

Canterbury

District Health Board

Te Poari Hauora o Waitaha

Medical-Surgical and Women's & Children's
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CHRISTCHURCH

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MEMORANDUM

To: All Resident Medical Officers, Canterbury District Health Board

cc: Clinical Directors
Service Managers
Clinical Team Co-ordinators
Payroll Manager
RMO Unit Staff
Deborah Powell, RDA

General Managers
Finance Managers

From: Pauline Clark, General Manager, Medical-Surgical and Women's & Children's

Date: 28 June 2012

SUBJECT: TRANSITION PLAN HOURLY RATE

The Canterbury District Health Board (CDHB) Transition 2012 document acknowledges "We need the whole system to be working for the whole system to work."

Hospital services are directing their focus on recovery post earthquakes and we are now in the transition phase ie. the medium term response period post the immediate recovery phase. The fact that winter has come early and come hard, together with being in the transition phase post disaster sees us needing to call upon Resident Medical Officers (RMOs) to assist with extra duties and often at late notice.

The following table details the adjustment in extra duties hourly rates. These rates are effective from 0800 on Friday, 29 June 2012 through to 0800 on Monday, 3 September 2012

EXTRA DUTY RATES

HOUSE OFFICERS	CONTRACT HOURLY RATE	TRANSITION PLAN HOURLY RATE
NIGHT DUTIES 2230-0830	\$75	\$100
FRIDAY EVENINGS 1600-2300*	\$45	\$60
WEEKENDS AND PUBLIC HOLIDAYS 0800-2300*	\$45	\$75
WEEKDAY EVENINGS EXCEPT FRIDAYS 1600-2300*	\$45	\$60
ORDINARY HOURS MONDAY TO FRIDAY 0800-1600	\$45	\$60

REGISTRARS	CONTRACT HOURLY RATE	PROPOSED NEW HOURLY RATE
NIGHT DUTIES 2230-0830	\$100	\$120
FRIDAY EVENINGS 1600-2300*	\$60	\$80
WEEKENDS AND PUBLIC HOLIDAYS 0800-2300*	\$60	\$100
WEEKDAY EVENINGS EXCEPT FRIDAYS 1600-2300*	\$60	\$80
ORDINARY HOURS MONDAY TO FRIDAY 0800-1600	\$60	\$80

*The contract night rate applies from 2200 on these duties.

On-call extra duties will be paid at \$4.00 per hour for being on-call, with call backs being paid as per the rate matched to the circumstances above

Our preference is to employ RMOs who are already part of the team here rather than RMOs whose regular employer is not the CDHB. In saying this we are mindful of the overall number of hours you are working. If you are volunteering to undertake extra duties we are most appreciative and we trust that you are giving yourself an opportunity for rest and recreation.

Thank you for your continuing support of the CDHB and being part of providing a system of healthcare to the people of Canterbury.



Pauline Clark
GENERAL MANAGER
Medical-Surgical and Women's & Children's