

	RDA MECA	SToNZ Offer
Long Days	A maximum of 2 long days in 7 days.	More than 2 long days in 7 can be worked.
Consecutive days	A maximum of 10 consecutive days	A maximum of 12 consecutive days
Consecutive night shifts	A maximum of 4 nights	A maximum of 7 nights
Sick Leave	30 days per annum.	10 days per annum
Parental Leave	Both parents can take parental leave equally.	Only one parent can take parental leave.
Medical Education Leave	12 weeks per vocational training programme.	12 weeks only.
Protected Training Time	Up to 4 hours per week for house officers	Maximum of 2 hours per week for house officers
Costs of Training	DHB reimburses any cost on pathway to vocational scope	DHB reimburses only direct costs of training & only to training registrars.
	The DHB reimburses all attempts to sit College exams.	The DHB will only reimburse up to 3 attempts.
	Any items/courses/conferences as part of training pathway are reimbursable.	Registrars will receive \$2000 each year to aid in training.
Changes to Run Descriptions	Can only occur with 2/3rds agreement of the affected RMO's.	Will occur unless 1/3 rd of the affected RMO's disagree.
Leave abutting weekends	Applies to all leave except lieu days.	Will only apply to annual leave unless agreed by DHB
Relievers notice	Unless using Schedule 2 relievers must get 28 days notice of roster with at least 3 months of duties	All relievers only get two weeks notice other than for weekends
Reliever duties	Relievers rosters must have 3 months of duties	Relievers only get duties on the day