



NZRDA

New Zealand Resident Doctors' Association

August 2017 Bulletin

IN THIS ISSUE

- [Update on bullying and harassment](#)
- [Being promoted from HO to Reg at change-over?](#)
- [Transition from TI to House Officer](#)
- [Are you moving into GP training in December?](#)
- [Your leave entitlements](#)
- [When to call the NZRDA: Sooner rather than later!](#)
- [Accreditation](#)
- [Incident Reporting Systems](#)
- [NZRDA Education Trust: How to apply, and find out more](#)
- [Medical Council submissions on complementary and alternative medicines](#)
- [Meet your National Executive: In this issue, Dr Sarah Rance](#)

Bullying

Attitudes towards bullying and harassment are changing. There is clearly a wider understanding that the behaviours we may have tolerated in the past are no longer acceptable. However, work is still needed. Read the latest NZRDA report.



[Bullying update](#)

Are you being promoted from HO to Reg at changeover?

Know your rights and responsibilities during promotion from House Officer to Registrar. The NZRDA has produced a short document to guide you through this process.

[Guidance on HO to Reg transition](#)

Trainee to House Officer Transition

NZRDA has become increasingly concerned by the impact transition from TI to House Officer is having on some members. The experience has, in some cases, been incredibly stressful and detrimental to both their own wellbeing and potentially that of their patients.



[NZRDA discussion document](#)

Moving into GP training in December?

GPEP Bargaining: NZRDA initiates for bargaining with the RNZCGP on the 9th of October. To make sure you remain in the loop, please send us an email at ask@nzrda.org.nz if you are planning on starting employment with the RNZCGP.

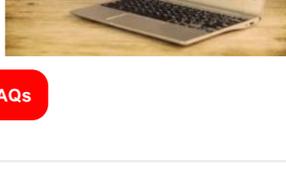
Indemnity Insurance: If you are starting GP Training with the RNZCGP in December, you need to organise your own indemnity insurance. If you are currently covered through the NZRDA Group Scheme your cover will come to an end once you finish employment with the DHB. You can purchase your own cover online at <https://nzmpi.co.nz/> - you will need to provide confirmation of cover to the RNZCGP. You are entitled to reimbursement for this indemnity cover as per clause 10.1.1 of the RDA/RNZCGP employment agreement.



Want to connect with us on Facebook? [Click here](#) and like our page!

Learn about your leave

Leave is a fundamental entitlement, enshrined in the MECA and legislation. RMOs have stressful lives, and taking leave is encouraged to ensure a healthy lifestyle and wellbeing. However, you first need to be aware of your entitlements.



[Leave FAQs](#)



When should I call NZRDA for help?

One of the roles of NZRDA is to provide support and advisory services to our members. NZRDA staff are highly experienced in advocacy services and are particularly skilled in dealing with employment issues both generally and those pertaining to you, your employers and your employment agreement. However, we stress that when things do "go wrong" you need to get in touch with us sooner rather than later!

[Find out more](#)

Accreditation

Early in 2017, NZRDA became concerned at the 9th loss (or threat of loss) of accreditation for RMO training by a college or MCNZ in 2 years. Regardless of cause, the real or potential impact to DHBs, RMOs and the ongoing supply of well qualified vocational registrants is always substantial.



[NZRDA report from July's Accreditation Meeting](#)

Incident Reporting Systems

Incident reporting systems (IRS) are an important tool in the everyday working of the Health sector. They have the ability to influence patient care, the health and safety of employees, practises and policies.

Read our report on the use of Incident Reporting Systems within DHBs.

[NZRDA Report on IRSs](#)



The NZRDA Education Trust

The Trust provides funding for education or training of NZ RMOs in all aspects of medical practice in New Zealand. We interviewed trustee Dr Kate O'Connor about the objects of the trust, the projects they fund, and tips for success.

[Read more about the Trust](#)

Complementary and Alternative Medicine

The Medical Council of New Zealand is proposing changes to its Statement on Complementary and Alternative Medicine (CAM), and is seeking input on these changes by 29 September.



[Visit the NZRDA CAM page](#)



Meet your National Executive

Dr Sarah Rance: My name is Sarah and I'm a PGY2 at Southland Hospital in Invercargill, where I've been since my TI year. I'm new to the whole delegate thing in 2017, but I'm passionate about seeing through all the changes we've been working toward in the past year. And as such I'm proud to be representing you as the new Otago/Southland rep for the National Exec. I'm always available and willing to lend an ear to any concerns, regardless how big or small.

[Watch Sarah's interview](#)



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