



9<sup>th</sup> May, 2018

Dear Members,

Brief update:

At the previous round of bargaining, due to the DHB bargaining team being unable to clearly articulate their perceived issues and subsequent “claim” around Schedule 10, they asked if they could bring some “experts” to explain their issues. And so bargaining last week began with three SMOs, Phillippa Poole, Magdalena Biggar, Simon Rowley (all from the Auckland area...) explaining the changes and impacts that may occur as a result of implementing safer rosters for RMOs, for example increasing numbers of handover. One common thread that all three experts endorsed the right of RMOs to work safely and that they should have safer rosters (including one who said she wished they had had them when she was a RMO). We listened patiently and then thought we were going to hear what the claim was but this was not the case.

It would appear the DHB bargaining team were going to continue to frustrate and delay bargaining and so we made clear we had had enough. We are not clear whether this lack of activity is due to the uncertainty around the nurses current bargaining or the budget not yet being released but regardless we need to move forward and so in an attempt to progress and take some outstanding matters off the table we discussed and decided to table an offer ourselves which includes (amongst other technical tidy ups):-

- 4% increase to salary
- 14 month term (1.3.18 – 30.4.19)
- Removal of the deduction model
- NZRDA to consider mid-week rostered days off for Schedule 10 rosters
- All schedule 10 rosters to be implemented as soon as possible no later than December 2018

If we wanted to proceed with all the previously discussed claims we would be in bargaining for some time yet and would then have a longer term document but this way we can get some key issues addressed and out of the way. Now we wait to hear back from the employers with regards to this proposal, if they reject it then all the previous claims are back on the table and we settle in for the long haul. We will update you again soon and have dates set to meet again later in the month.