

MECA Settlement Update – May 5 2017



Now that the dust is settled post MECA negotiations, it is important that we keep up the pressure to get all the work done that has come out of the new MECA provisions. Most DHBs have now paid the lump sum (or are about to very soon) and either have or shortly will get all the other new rates organised and back paid. With regard to the other projects:-

[Safer Rosters – Schedule 10](#)

Work is underway at the following DHBs with either the local RMOs submitting draft rosters themselves (good work!!) or the DHB putting forward draft rosters for consideration:-

- Auckland
- BOP (but Whakatane only at this stage)
- Hawkes Bay
- Hutt Valley
- Lakes
- Mid Central
- South Canterbury
- Southland
- Waitemata
- West Coast

If your DHB is listed above but you are unaware of what the progress is then contact your local rep or the NZRDA office and we can update you. If your DHB is not listed then we suggest you get together with your colleagues and put together a draft roster, we can help with this and there are local delegates that have received training in writing rosters at most DHBs.

We cannot sit back and wait for the DHBs to get round to this! We need to drive the change so draft a roster yourself (after all you are the experts here having worked the rosters and knowing what does and doesn't work) submit it and then ask what the plan is for recruiting new staff, copy us in and we can escalate the matter if the DHB is stalling. Attached is a copy of Schedule 10 so you can familiarise yourself with the new requirements and determine if your roster is one of those to be addressed.

[Relief Review – Schedule 12](#)

We have now received the data back from all the DHBs around what the current reliever numbers are. We have determined how many more are needed in order for there to be sufficient relief capacity and are currently communicating with the local delegates to ascertain if our figures are sufficient. Some of you will have been contacted by us if your roster uses "internal cover" (as opposed to having a dedicate reliever system) to see if this form of cover is appropriate for the run and whether it is being remunerated for correctly. The next step is to go back to the DHB with the results and ask for timeframes around addressing the shortfall. We will keep you posted on this.

[Remuneration Review – Schedule 12](#)

In spite of numerous efforts on our part to confirm a date with the employers to discuss to get the Remuneration Review underway this has yet to happen. We will keep endeavouring to make progress in this area.