

CBME survey results.



Recently, we asked you to complete a survey regarding part-time employment and its advantages, disadvantages and barriers to pursuing it. Thank you to all who completed the survey. We really appreciate it!

what's next?

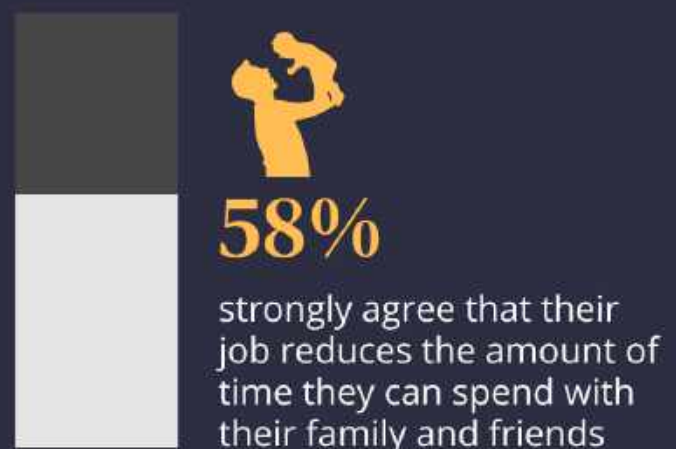
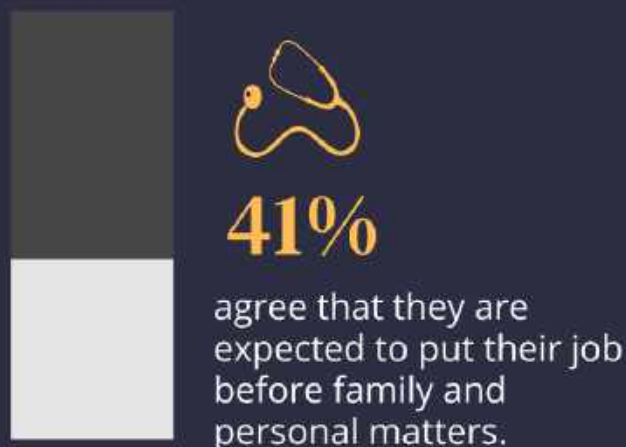
As a follow up to the findings below, we invite you to participate in a focus group to discuss:

- Results of the survey
- The need for part-time roles
- Experience of working part-time (including myths and realities)
- Barriers and facilitators of part-time/flexible working arrangements
- Your additional wants and needs

Participation in the focus group is voluntary. The discussion will be voice recorded and thematically analysed.

Discussions from this study are important in raising the issue of the lack of part-time employment with NREG and in helping us identify needed facilitators.

the results





■ Interested in Future Part-time Work (95%)
■ Not Interested in Future Part-time Work (5%)

There is definite demand for part-time employment from both male and female

participants. **95%** would like to work part-time in the future.

Despite the high interest, only **21%** have worked part-time at some point in the past.

Survey bias dictates that those interested in part time employment were more likely to participate than those who did not; other evidence considered, it is reasonable

to predict around **10%** of all RMOs would like to be working part time at any one point in time.

common reasons to pursue part - time employment

76% childcare

74% preventing burnout

60% personal relationships

46% accommodating for leisure activities

37% pregnancy

29% academic pursuits

For more information and to participate in the focus group, please contact:

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barriers to part - time employment



■ Lack of part-time roles and accommodating for flexibility (37.83%)
■ The process of obtaining a part-time role was difficult (26.39%)
■ Meeting training requirements (19.35%)
■ Fear of being discriminated against and stigmatised (16.42%)

84% of those surveyed agreed that there were barriers to being employed part-time. Lack of part-time roles, accommodating for flexibility, the ability to obtain a part-time role- including being unaware of the process itself, in seeking a job share arrangement, finding a partner, and feeling unsupported by colleges and employers and fear of being unable to meet training requirements and/or of being discriminated against were also barriers.